GNRHS Board of Directors – Minutes



January, February, March, April, May, June 2024

MINUTES of GNRHS Board of Directors Meeting January 10, 2024

The ZOOM meeting was called to order at 18:00 MST (19:00 CST) by Mac McCulloch.

Present: Tom Carr, Mac McCulloch, Dan Bolyard, Paul O'Neil, Gary Thurow, and Tom Lambrecht

NEW BUSINESS – Election of officers. All officers were voted on and placed into service.

1. As required in Article 4.02 of the Bylaws, the Board elected the four major officers for terms ending about December 31, 2025 as follows;

President Mac McCulloch Vice President Gary Thurow Secretary Paul O'Neil Treasurer William Sornsin

In addition, the board elected the other officers listed in the Operating Manual Section XI for terms ending December 31, 2025 as shown below.

Archives Officers Robert E. Kelly AND Donald McGlothlin BNSF Liaison Tom Lambrecht
Custodian of Records Doug Complin
Membership Officer Mary McGlothlin
Recruitment Officers Gary Thurow
Marketing Officer Mac McCulloch
PNRA Board Member Robert E. Kelly
National Convention Officer Mary McGlothlin
Web Master Bill Sornsin
Counsel Gary Laakso
Goat Managing Editor Chas Bettendorf
Illinois Registered Agent Robert S. Hanmer

The Board also recognized the appointment of Paul O'Neil as Media Manager

2. Repeal: Whereas upon further investigation we have found that creating the proposed Hill Lines History Center in St. Paul and operating it far into the future, is a larger project than is prudent for the GNRHS to take on, Mac makes the following motion to repeal motion 23.10.11 which approved funds to create a Marketing/Development Plan for proposed Hill Lines History Center in St. Paul.

'The Board hereby repeals motion 23.10.11 which approved funds to create a presentation.'

Tabled for later email vote at request of Gary Thurow.

- 3. Committees: Charter for records Mac wants to set up charters not in the operating manual. Will present drafts next month
- 4. Mary convention committee. We don't have a national convention committee. Mac's intention is to remove the convention committee from the list.
- 5. Committee List who should come off? What is the process, and how are decisions made? Rich Remiarz mentioned the need for confidentiality on the store/manufacturing front. Mac wishes to set up a structure.
- 6. Bylaws & Operating Manual- should we run through to simplify them? Mac feels they are over complicated. But is it busy work? We would look at every word. Don says that it will be an undertaking. Previously, it took a year for the last one. Paul agrees with Don on working toward updating the content.

Mac is good for living with it, even though there is obsolete material. Don feels editing out content vs. rewriting. Mac gave an example – provision on board cannot buy real estate without permission. Bylaw was placed in for a reason.

The Board was to proceed with revision.

- 7. Successor for Mary as convention officer- who will take over for the meantime? There are so many details to putting a convention that the board isn't up to the task or have the time.
- 8. Open forum- any concerns?

Gary T. – Membership Committee has co-chairman-Lines East/Lines West. Should the National Convention have a Co-chairman? Lines E and W directors. Would reduce travel expenses.

Don: Best to have one officer to oversee. Ideally, we should have our national conventions planned. 2026 should already be planned in a perfect world. We are already a year behind. 2027 should be in the works- city should have been picked out already. 2025 is worked on. Mac acknowledged this. Table for next month's meeting.

- 9. Don has provided Mac with a copy of the 2007 MTM Lease.
- 10. Chas Bemidji X259 caboose move to their site. Chas will speak on behalf of GNRHS. Mac approved
- 11. If you have items for March Goat, send them to Chas.

Meeting adjourned at 19:10 MST (20:10 CST)

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EMAIL MOTION 24.1.24 The Board hereby repeals motion 23.10.11 which approved funds to create a presentation. Motion passed 7-0 by email vote.

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Great Northern Railway Historical Society

Director's Meeting Minutes February 7th, 2024

A. CALL TO ORDER

The meeting was called to order by President Mac McCulloch at 18:14 MST

Directors present in person for the meeting were - Tom Lambrecht, Mac McCulloch, Dan Bolyard, Mark Wilson, Paul O'Neil Absent: Tom Carr, Gary Thurow

B. APPROVAL OF JANUARY GNRHS MINUTES. Moved by Mac, Seconded by Tom, motion passed 7-0.

C. NEW BUSINESS-

Do we want to establish a practice of recognizing our 50-year members like we did last year?

Mary began the discussion. This year if we recognize our 50-year members, 12 members would qualify. A plaque would cost \$80 per member. Total costs expected to be \$960.

Mary's view- We have not been keeping track of who has kept a total of 50 years in the GNRHS as members get reassigned a new membership number when they if they return to the society- It will not show 50 years consecutive membership in its current iteration. Mary also made mention that this area should work as part of the awards committee and not added to the Conventions purview, as conventions are not guaranteed to occur. The heavy lifting of this is to keep tabs of who gets the plagues.

<u>MOTION</u>- by Mac Do we want to establish a practice of not recognizing our 50-year members like we did last year? Dan B. seconded.

Votes FOR: Mac, Dan Votes AGAINST: Mark, Tom L., and Paul

Motion Failed.

<u>MOTION:</u> Tom L. moved that we refer the issue to the awards committee to establish a practice of our recognizing 50-year members in some fashion.

Mark – seconded. Votes FOR: Tom L, Mark, and Mac.

MOTION CARRIED: 3 out of 5 VOTES FOR.

Mac asked if a commemorative plaque or a letter will be used to recognize 50-year members. Tom L. recommend this to the awards committee to decide.

D. NEW BUSINESS

Rich Remiarz would like to have a budget line item for the Model Development Team to establish their authority to purchase large drawings at the Minnesota Historical Society. We have discussed an initial amount of \$500. Treasurer Sornsin will have to establish a new expense account. Mac feels we should have an account for this matter. Bill will recognize this in departmental costs.

Tabled for later email vote.

- **E. NEW BUSINESS** Conflict of Interest Forms Bill S. sent Conflict of Interest forms for all board members to sign using DocuSign.
- **F. OLD BUSINESS** Mary has provided Jim Singer of the Burlington Route HS with a list of our members in the states of IL, IN, & WI so Jim can invite our members to their 'A Day for the Archives' fundraising event in Chicago. To the extent GNRHS members attend, the Q will share net income with us pro-rata.
- G. OLD BUSINESS We need to settle on a plan for future conventions.

This subject was a major topic of the meeting. Mac provided a FUTURE OF CONVENTIONS, and SCHEDULE OPTIONS attachments to the agenda. Last month the suggestion was made that we should consider an NCO East and NCO West with the thought being that this would make the jobs less daunting, since each would be dealing with no more than two conventions at a time. Don stated that he was not in favor due to training and co-ordination issues.

DISCUSSION: From Mary and Bob Kelly's document:

Mac: We have already instituted elements of the shorter convention plan at Everett, with no Saturday bus tours, and more self-guided tours.

A draft of suggestions for convention process is under discussion. Options include:

- Not spend a day touring, as at Snoqualmie under the shorter plan.
- Eliminate the Banquet
- 3 or 4-day convention over a weekend vs. 5-day.

QUESTION: Do we want to go something like this or stay with the existing 5-day convention?

Dan B, Mac, Mark, and Paul feel the conventions could be shortened. Tom L suggested a long weekend format. Shorter conventions reduce expenses and allow for more concentration of more activities together. Mac also leans to shorter conventions vs. longer 5-day conventions. Generally, those in the meeting felt a preference for shorter conventions.

Mary, Don, and Mac will discuss a detailed plan before we ask for a board vote.

QUESTION: Should the GNRHS host a West End/East End conventions in same year; the primary convention would be hosted in one location, while a smaller 'mini' convention' could occur on the opposite end of the GN system. Options discussed were to use Zoom for a mini convention. Mac provided 5 possible scenarios (attached) - "Future Convention Schedule Options"

DISCUSSION & VOTES:

ZOOM vs. LIVE CONVENTIONS:

Dan B feels an online (Zoom) convention takes away the camaraderie. Tom L. Paul also agree with Dan B.

VOTES FOR a ZOOM MINI REGIONAL GATHERING - 0 votes YES.

VOTES FOR A LIVE MINI REGIONAL GATHERING (in person) voted unanimously. 5-0 votes YES

DISCUSSION - MINI REGIONAL GATHERING EVENT.

Whereas the major convention is in the other end of the GN Legacy Lines West or Lines East- an opportunity to host a smaller, in person gathering.

Mac asked the what do we do as a regional event? Bill, Paul agrees that a secondary, regional convention to supplement the MAIN convention has merit - especially for those who will not likely travel to the MAIN convention due to geography.

Chas reminded us that an event like this already occurs annually at Sky. Bill suggested that it can be a simple gathering, routed in GNRHS history and potential related activities.

Mac sent the list of where we had our past conventions in chronological order. A place that's reasonably possible to have a convention. Use a location that will not conflict with a future convention locality.

Bill: keep your eye on what local NMRA local societies are doing.

Chas: NP operates conventions much like GNRHS. They have 3 locations West/Intermountain/East.

Mac brought up that we need to plan where conventions should be next. We need to plan Lines West 2026, Lines East in 2027. We will need to set up two alternate proposals to plan our convention futures.

Mary brought up that Hotels are the biggest hurdle in planning conventions. Meeting space is easier to use than hotels.

LOCATION for Conventions will be done in March meeting.

A preliminary list of locations will be sent to the board to discuss potential convention locations.

Possible location spots:

- 2026 Butte- Mac agrees that Butte has never been a convention location.
- Other locations suggested were Vancouver (BC), Winnipeg, Grand Rapids (MN). We have not visited Kalispell.

H. MOTION TO ADJOURN: So moved by Dan.

Meeting adjourned at 1920, MST.

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Email Motion No. 24.02.07 Model Development Team Budget

Mac moves that 'The Board establishes a new budget line item entitled Model Development Team to be used for the purpose of purchasing drawings of Great Northern structures and equipment as necessary to advance and support Model Development Team activities, and to appropriate \$500 to that budget item for the year 2024'. **MOTION PASSED 7-0.**

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Great Northern Railway Historical Society

Director's Meeting Minutes March 13th, 2024

A. CALL TO ORDER

Meeting called to order at 1801 Mountain time.

Directors present - Tom Lambrecht, Mac McCulloch, Dan Bolyard, Mark Wilson, Paul O'Neil, Gary Thurow, Tom Carr.

B. APPROVAL OF FEBRUARY & MARCH GNRHS MINUTES.

We did not do, we will ask for Approval of February and March 2024 during the next GNRHS Board of Director's Meeting on April 10, 2024.

C. NEW BUSINESS: ELECTION OF RECRUITMENT OFFICER

The board approved Motion 24.03.13 Election of Recruitment Officer to elect Joel Weeks as Recruitment Officer for a term ending December 31, 2025.

D. OLD BUSINESS -FUTURE OF GNRHS CONVENTIONS

Mac moves that the board adopt motion 24.03.18 concerning the future of GNRHS Conventions.

Motion 24.03.18 concerning the future of GNRHS Conventions

To simplify the convention, reduce administrative requirements, and control attendee cost, shorten GNRHS annual conventions to four days beginning with the 2026 convention as follows.

- Eliminate bus tours. Provide written guides for tours or off-site locations that members may visit by POV.
- Eliminate annual mugs, shirts, and hats.
- Eliminate Pre-Convention Mail-In Raffle due to administrative burden in keeping track of ticket purchases, notification to purchasers of their ticket numbers, and likely mailing and follow-up costs.
- Eliminate the banquet and speaker. Replace it with an ending meeting with cash bar, social time, a simple buffet, and a raffle. Due to its relatively high cost, continue to offer the ending meeting as an option separate from the registration fee.
- One price registration, no options except closing meeting, and perhaps one bus tour.
- All pre-event registration will be through the GNRHS store.
- All registration funds received and accounted for by the Store Manager and Treasurer.
- Consider meeting sites outside of a hotel.
- All meals on-your-own (the venue should have a restaurant or be located nearby).
- GNRHS will continue to engage a meeting hotel. Members will continue to book hotel nights for the meeting; members will also be free to book their own arrangements at any hotel of their choosing.
- Zoom the presentations. Members wanting to zoom in use the standard registration process and pay Zoom Only registration fee. Non-members may attend via zoom and pay Zoom Only registration fee. Price the Zoom Only registration fee in the range of \$30 to one half of the Registration fee. Access code will be provided a day or two early.
- Onsite check-in will be manned at peak times and be self-serve off peak. Pick up your badge and time-card and you are set to go.
- Provide a side table with local tourist information and additional local information materials.

- Payment for walk-up registration by cash or check only.
- Advertise Rail Fair in local area. Do not charge an entry fee. Pay advertising costs from Member Recruitment budget.

The motion passed 6-0, one abstention.

E. NEW BUSINESS:

No New Business

F. MOTION TO ADJOURN:

Paul Moved, Mac seconded. Motion approved.

Adjourned at 1905MST. Next meeting, Wednesday 4/10/2024 at 19:00 Central time on ZOOM.

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MINUTES of GNRHS Board of Directors Meeting April 10, 2024

Meeting began at 1801 MST, April 10th via ZOOM.

Directors present - Tom Lambrecht, Mac McCulloch, Dan Bolyard, Mark Wilson, Paul O'Neil, Gary Thurow, Tom Carr.

NEW BUSINESS - ROCKY AWARDS:

The Awards Committee recommends that we give Chas Bettendorf the Rocky Award for his service as editor of the Goat.

Motion passed 7-0.

NEW BUSINESS - Train Day Saturday, May 11th, 2024, Duluth, MN:

GNRHS will provide a table at Duluth, although GNRHS is not officially participating.

NEW BUSINESS - Reminder to all officers that they need to get their annual reports to the Secretary.

NEW BUSINESS - approval of February and March minutes.

Motion to approve Feb mins: APPROVED 7-0

Motion to approve March: APPROVED 7-0

Discussed printing of Trainfest brochures.

Prior to going to print, Tom Lambrecht suggested that a detailed review should be conducted by those with a diverse GN knowledge, to ensure historical accuracy.

Tabled for later email vote.

NEW BUSINESS - PNRA BURIEN Building update:

The PRNA owns and operates a three story, 7500 square foot building in Burien, Washington dedicated to archival collections of Pacific Northwest regional railway societies, like the GNRHS. PNRA is studying building expansion.

OLD BUSINESS – Bill distributed Conflict of Interest forms for year 2024 in February. He confirms all were returned, so that item has been handled.

NEW BUSINESS – MOTION 24.04.10 – COMMITTEE CHARTERS:

Mac has drafted a 'Charter' for the committees established by various Presidents. The committees established by part II of the Operating Manual are not the subjects of this document. Draft charters were attached for discussion. Tabled to May meeting for board action. Separately, a list of Committees and current members was attached as information.

REMINDER – As discussed in January, the Bylaws and Operating Manual Committee is doing a top to bottom review of those documents to remove obsolete and/or burdensome provisions. Mac and Counsel Gary Laakso have reviewed our Illinois Articles of Incorporation and concluded that there is no need to reincorporate elsewhere.

REMINDER - We need to find a successor to Mary as National Convention Officer. She plans to retire from that post after 2025. We need someone now to understudy the process now for Everett in 2024 and for St. Paul in 2025. Any candidates? If we intend to do physical conventions in 2026 and beyond, we MUST fill the National Convention Officer position, and soon. We are behind for 2026 and 2027 now. Last month the suggestion was made that we should consider an NCO East and NCO West the thought being that this would make the job less daunting since each would be dealing with no more than two at a time, compared to three at a time if we are on our typical schedule.

Motion to Adjourn: Meeting adjourned at 19:07, April 10th, 2024.

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Email MOTION 24.04.11

Mac McCulloch moves that the board authorize printing of 1000 copies of the 'Trainfest' brochure developed by Tyrone Johnson for the 2019 Milwaukee Trainfest event and donated to GNRHS thanks to the recent efforts of Andrew Klamka.

The board intends that the booklets be offered as inducements for prospects to join the GNRHS at recruitment events attended by GNRHS

Member Recruitment and Retention personnel. The Board authorizes recruitment personnel to sell the booklets at recruitment events. Such sales are to be reported to the Treasurer, with check to cover the sales. The Treasurer will credit Recruitment sales to the Recruitment budget.

An additional 100 copies will be sent to the Membership Officer for use as gifts to online local historical organizations for their use as library materials about the GN. Copies to MTM, North Shore Scenic, and the Skykomish Historical Society are for their library and for sale to visitors.

The cost, estimated to not exceed \$2,100, should be charged as follows:

Distribution list Number Charge to: Ship to:

West End Recruitment	300	Recruitment	Gary
East End Recruitment	300	Recruitment	Joel
Local Historical Assns.	100	General	Mary for Mailing
MTM	50	General	Mary for Don
North Shore Scenic	50	General	Chas
Skykomish HS	50	General	Store for REK
NW Ry Mus Snoqualmie	50	General	Store for REK
Store	100	Store	Store

TOTAL 1000

Copies to the GNRHS Company Store are inventory for sale in the normal course of business.

Motion 24.04.11 Passed 7-0 via email voting.

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MINUTES of GNRHS Board of Directors Meeting May 8, 2024

Meeting began at 1811 MST

Directors present - Tom Lambrecht, Mac McCulloch, Mark Wilson, Paul O'Neil, Tom Carr.

NEW BUSINESS - Annual Reports from GNRHS Officers:

Reminder to all officers that they need to get their annual reports to the Secretary. Mac provided the list of off officers of the GNRHS. Reports are asked to be submitted by end of June, 2024.

NEW BUSINESS – Board approval of April minutes: Approved 5-0

NEW BUSINESS -MRL #290, ex GN SDP 40:

MRL 290 Locomotive (former GN SDP40) rumored to be up for disposition and scrapping. Tom L will reach out to whom submitted this information to garner research on the validity of this rumor.

NEW BUSINESS – Select sites for 2026 West End and 2027 East End conventions:

In our February meeting Duluth and Grand Rapids MN and Butte MT were discussed as possible sites. During the May BOD meeting on May 8th, Butte was selected as a preferrable site for a convention for 2026. There was significant interest from the board for Duluth as a convention location for Lines East location due to ease of access and infrastructure. The Board settled on Duluth as a convention location.

NEW BUSINESS – Draft of 2024 Budget

Plan to discuss in detail at our next meeting. Also think about possible dues increase. Budget tabled to June BOD Meeting.

OLD BUSINESS – Andrew Klamka's Pamphlets; 'Expert' review?

Last month Tom Lambrecht suggested that we review the content to check for factual errors. Mac's quick scan found several 'typos' and some factual errors. We discussed whether the Board should authorize a full review of the historical content of Trainfest' pamphlet for accuracy. We will need a knowledge base of differing time periods. Dave Sprau could be considered a source for information check point person. Bob Kelly and Scott Tanner, are also considered great sources. No motion was drafted. The review will be carried out administratively.

Tabled for Mac to draft motion to repeal previous motion to publish.

OLD BUSINESS - Mac has drafted a 'Charter' for the committees established by various Presidents.

The committees established by part II of the Operating Manual are not the subjects of this document. Draft charters were attached in April for discussion. Mac's motion 24.04.10 to adopt those charters was tabled for later email vote.

REMINDER – As discussed in January, the Bylaws and Operating Manual Committee is doing a top to bottom review of those documents to remove obsolete and/or burdensome provisions. Mac and Counsel Gary Laakso have reviewed our Illinois Articles of Incorporation and concluded that there is no need to reincorporate elsewhere. Mac has simplified the document and shared it with our Attorney.

REMINDER – We need to find a successor to Mary as National Convention Officer. She plans to retire from that post after 2025. We need someone now to understudy the process now for Everett in 2024 and for St. Paul in 2025. Any candidates? If we intend to do physical conventions in 2026 and beyond, we MUST fill the National Convention Officer position, and soon. We are behind for 2026 and 2027 now. Last month the suggestion was made that we should consider an NCO East and NCO West the thought being that this would make the job less daunting since each would be dealing with no more than two at a time, compared to three at a time if we are on our typical schedule.

Meeting adjourned at 1841.

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Email MOTION - 24.04.10. ADOPT CHARTERS OF COMMITTEES CREATED BY THE PRESIDENT

McCulloch moves that the board adopt the following Committee Charters.

The following charters apply to Committees created by the President at various times. Duties of Committees established in the Operating Manual are given there and are not within the scope of this motion. Unless otherwise stated below, committee members are appointed by the President and approved by the Board of Directors. Committee members will be removed by the President after discussion with the affected member and approved by the Board of Directors.

Awards Committee

Purpose and Duties: To assist the President in determining awards for long and distinguished service to the GNRHS.

Heritage Fund Grant Committee

Purpose and Duties: To review requests for Heritage Fund Grants and recommend to the President and the Board of Directors how each request should be disposed of. To follow up on previously granted requests to determine that either; the Grants have been used for the purpose they were given for, or that they have not. If the funds were not correctly used, or not used at all, then the committee should recommend what, if any, action should be taken by the President and the Board of Directors.

Publications Committee

Purpose and Duties: To manage creation and timely publishing of GNRHS publications.

Appointment and removal of committee members by the Managing Editor of the Goat.

Model Development Team

Purpose and Duties: To help model manufacturers get the details of Great Northern Railway models correct.

Appointment and removal of committee members by the Chairman of the Model Development Team.

Store Advisory Committee

Purpose and Duties: To assist the Store Manager in identifying items to be sold, or discontinued in the store. To help the Store Manager estimate likely sales volume of items considered for sale in the store.

Appointment and removal of committee members by the Store Manager.

MOTION PASSED 7-0 by email vote.

Email MOTION 24.06.13 TRAINFEST BROCHURE

McCulloch moves that the board cancel motion 24.04.11 which authorized printing of 1000 copies of the 'Trainfest' brochure developed for the 2019 Milwaukee Trainfest event and donated to GNRHS thanks to the efforts of Andrew Klamka.

The board finds that the proposed brochure based on the Trainfest banners lacks the academic integrity desired in an official GNRHS publication. The board recognizes that this material represents many hours of work and is pleased with the overall appearance of the material. If the elements of academic rigor can be addressed, the board will reconsider publication.

Motion 24.06.13 Trainfest Brochure publication cancellation passed 6-1 by email vote.

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MINUTES of GNRHS Board of Directors Meeting June 12, 2024

Meeting called to order at 1811 MST.

Board Member Attendees: Mac McCulloch, Dan Bolyard, Mark Wilson, Tom Lambrecht, Paul O'Neil, Gary Thurow

Other Attendees: Gary Laakso, Bill Sornsin

NEW BUSINESS – Board approved May Minutes 5-0.

NEW BUSINESS – Do we have any interest in MRL #290, ex GN SDP40? Tom Lambrecht on MRL 290 - No new additional content. Retirement or disposal does not seem imminent.

NEW BUSINESS – Draft 2025 Budget is attached. Budget passed 6-0, and is now the approved budget.

Dues Increase discussion by Mac. Mac can make an argument for dues increase; flat increase \$ 5-10 per year, or digital publications discount. Discussion about inflation costs and how they correlate with dues. No action taken. The Finance Committee will meet about working balance in the checking account.

NEW BUSINESS – Do we want to make a Heritage Fund donation of \$1,000 or \$2,000 to the Northwest Railway Museum for expenses related to GN 1246 which they have recovered from Oregon, and are about to acquire a tender for. Mac would like to provide a check for \$1K for the expenses related to the 1246 locomotive.

Don McGlothlin suggested a general flat donation from the GNRHS. Gary suggests a "donation" not a Heritage Fund payout. Tabled to July BOD Meeting

NEW BUSINESS - Heritage Fund discussion for projects. Star Rail SW-1 Air Horn or 2 interpretive signs. Roof mounted horn was removed; the proposal calls for an installation for a new air compressor and hardware. Committee has approved the work, they need funds. Mac to write up a motion based on \$2000 for signs for later vote by email.

NEW BUSINESS – Departmental Reports have all been filed to the Secretary. It has been our practice to provide annual reports of Departmental officers at the Annual Meeting of the membership. The meeting is poorly attended and very few members get a copy of the reports. As a matter of transparency, Mac plans to change our practice to post the Reports bundle on our website. Consensus was that moving forward we will save the reports in a single .pdf or word file on the GNRHS page.

OLD BUSINESS – 'Expert review' of Trainfest banners is still in process. Chas and Andrew have informally balked at making corrections.

Mac will provide a list of corrections to Chas so he has it when, and if, he and Andrew take it up for correction before publication.

Meeting adjourned, 1903 MST.

GNRHS BUDGET 2025 DRAFT

DEPARTMENT	2020 APPROVED	2021 APPROVED	2022 APPROVED	2023 FINAL	2024 FINAL	2025 FINAL
REVENUE						
Dues	57,000	56,100	55,500	55,500	55,500	55,500
Convention	0	41,700	35,500	35,500	36,000	ST PAUL
Company Store	20,000	40,000	40,000	40,000	35,000	40,000
Miscellaneous Revenue	5,000	1,000	1,000	1,000	1,000	1,000
Donations	10,000	15,000	15,000	15,000	15,000	15,000
Interest Income	3,000	5,000	5,000	5,000	2,000	2,000
TOTAL REVENUE	95,000	158,800	152,000	152,000	144,500	113,500
EXPENSES						
Publications	50,000	45,000	45,000	47,500	45,000	45,000
Heritage Fund Grants	0	5,000	5,000	5,000	5,000	5,000
Convention	0	41,700	35,500	35,500	36,000	ST PAUL
Hustle Muscle Expenses	1,000	1,000	1,000	1,000	1,000	1,000
Member Recruitment	8,000	6,800	4,750	4,750	3,000	3,000
Media	0	0	0	5,000	3,000	3,000
Archives	20,700	20,700	20,700	16,400	16,400	16,800
Company Store	20,000	30,000	30,000	30,000	25,000	30,000
General Administration	4,000	8,000	8,000	8,000	12,000	10,000
TOTAL EXPENSES	103,700	158,200	149,950	153,150	146,400	113,800
Change in Net Assets	-8,700	600	2,050	-1,150	-1,900	-300

Dues based on \$30 average and 1850 paid members. Membership per Mary McG 6/3/22. 2022 Actual was \$54,933.

Convention Revenue and cost budgeted to be the same. Goal is to break even or throw off a bit of cash

Store Revenue includes: Merchandise, electronic publications, and Hobby Shop sales of quarterly publications

Miscellaneous Revenue includes sales of donated material. Separated from Store in 2020.

Archives budget is developed every year based on program goals for year. Highly variable year to year.

Actual Publication expense was \$48,500 in 2020 and 2021, \$41,500 in 2022 and \$46,000 in 2023.

Company Store expense is Operating Expense plus Inventory Purchases.

Actual Membership Recruitment Expense was less than \$4,000 in 2020 and \$3,000 in 2021 and 2022.

Administration increased to \$12,000 in 2024 due to reclassification of insurance from Archives

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Email Motion No. 24.06.07 STAR RAIL HERITAGE GRANT

McCulloch moves that the board approves a Heritage Grant to the St. Cloud Area Rail Legacy Museum (STARail) located at 211 West Third Street North, Waite Park MN 56387 in the amount of \$2,000 for signage at their railroad equipment display at Waite Park, Minnesota.

Email Motion passed 7-0.